Software Test Engineer

Reports To: SW Team Lead
Location: Veenendaal
Effective Date: January 2026

ROLE DESCRIPTION

As a Software Test Engineer, you will:

- Design, Develop, and execute test plans, test cases and automated tests for software applications.
- Identify, document, and track defects to ensure product reliability and performance.
- Collaborate with developers to validate fixes and ensure software meets requirements.
- Support release testing and deployment validation processes.
- Maintain and enhance testing tools and frameworks.
- Work in an Agile/Scrum environment, collaborating proactively to team goals.

This role requires a strong understanding of research methodologies, excellent communication and interpersonal skills, and a passion for innovation. The ideal candidate will be a highly motivated and results-oriented individual with a proven ability to contribute to successful software projects.

KEY RESPONSIBILITES

A Software Test Engineer is responsible for the design, development and execution of test plans, test cases and automated tests for software. The Software Test Engineer is responsible documenting and reporting test results.

QUALIFICATIONS

Education:

- A Bachelor or master's degree ICT / Computer Science / or related field
- Familiar with Agile/Scrum methodologies

Technical Skills:

- Test automation tools (e.g., Selenium, Junit, etc.)
- Scripting languages (e.g. Javascript)
- SQL (MySQL, H2) for database testing
- Experience with CI/CD (currently using Bitbucket)
- Nice-to-have: Experience with performance testing tools (e.g. JMeter) or API testing (e.g. Postman).
- Selenium, Junit, or similar testing frameworks
- Intellij
- Visual Studio Code

- MySQL and H2 databases (via SQL Workbench, DBeaver)
- Postman
- Bitbucket/Git, Jira, Confluence (via Confluence)

Soft Skills:

- **Problem-Solving:**

    o Strong analytical and problem-solving skills are essential for identifying and resolving technical issues.

- **Communication:**

    o Able to collaborate with diverse teams (Hardware, Firmware, Software, Business)

    o Strong English communication skills.

    o Dutch is considered an advantage.

- **Teamwork:**

    o Ability to work effectively in a team environment, as R&D projects often involve collaboration with engineers from different disciplines.

- **Critical Thinking:**

    o Ability to critically evaluate research findings and technical proposals.

- **Adaptability:** The CATV industry is constantly evolving, so adaptability and a willingness to learn new technologies are important.

Experience:

- Experience with RF or CATV systems is considered an advantage

KEY COLLEAGUES

Collaborate closely with department heads, managers, and other stakeholders to align operational initiatives with business objectives. Foster effective communication and collaboration across teams to drive cohesive efforts towards operational excellence.

These include:

- Product Line management

- RF Team

- Digital team

- CTO office

- QE

COMMUNICATION LINES

- **Collaborate with:**

  o Software Engineers

  o Other R&D Engineers (specializing in related areas)

- **Consult with:**

  o Senior R&D Engineers/Technical Leads: Their experience and guidance are invaluable, especially during design reviews and troubleshooting.

  o Product Line Management: To understand product requirements and target specifications. Their input helps ensure the amplifier meets market needs.

- **Inform:**

  o Software Team lead:

  o Project Manager: Regular updates on project progress, milestones, and any roadblocks.

- **Accountable to:**

  o Software Team lead: For delivering test designs and test results.

  o Project manager: Regular updates on project progress and milestones.

Offer

- Fulltime
- Veenendaal, Netherlands
- Salary €45000