## **Environment Policy**

Technetix provides products and services worldwide related to the design, project management and supply of technical components for broadband networks, including the associated tools and consumables.

Technetix strives to remain the market leader in our field of expertise, meeting our customer's needs through providing high-quality and innovative products and services. We are committed to ensuring the operations and activities in pursuit of this vision have the minimum adverse impact upon the environment, the climate, and that we do all we can to prevent pollution.

Our ethos at Technetix is to listen, innovate and deliver, and our environment policy is driven by the following principles:

- Ensuring we minimize as far as possible any single use plastic associated with our products
- Driving adherence to environmental and human rights standards throughout our supply chain
- Monitoring and reducing the emissions associated with our operations
- Creating products with energy efficiency and lifecycle impacts in mind

By adopting the standards outlined by ISO 14001:2015, we are committed to the principles of continuous improvement, ensuring we regularly review, and look to improve, the effectiveness of our environment management system and our environmental performance.

Furthermore, Technetix is committed to ensuring all compliance requirements, either obligatory or optionally adopted, are satisfied.

This policy is approved for implementation and distribution to any interested parties.



Paul Broadhurst, Group Chief Executive Officer  $5^{\text{th}}$  December 2022

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